



Program Manager, Development Engineering – Water Resources
Infrastructure, Planning & Growth Management | Planning, Development & Urban Design
File # 25-P-93

Located on the Trent-Severn Waterway in the heart of the Kawartha tourism region, Peterborough is a unique community known for its exceptional quality of life and beautiful setting. Peterborough has it all – a multitude of recreational opportunities, a diverse industrial, commercial and agricultural base, quality health care and excellent schools – including two outstanding post-secondary institutions. Peterborough is just one hour from the Greater Toronto area.

Job Details

Shape the future of sustainable development in Peterborough. As the City's lead authority on stormwater management, grading, and servicing for development applications, you will guide the technical review and coordination of complex water resource infrastructure to support smart, resilient growth.

You'll lead a collaborative "One Window" approach that brings together Water Resource Systems, Engineering Services, and Construction Services into a streamlined development review process. From reviewing engineering submissions and managing interdepartmental input, to representing the City with developers and external agencies, your leadership ensures technical excellence, regulatory compliance, and alignment with long-term City objectives.

This role combines policy influence, stakeholder engagement, and oversight of development engineering functions such as subdivision and site plan agreements, permit issuance, and assumption of infrastructure. You'll also play a key role in developing and updating standards, contributing to capital planning, and leading a small technical team.

If you're passionate about sustainable infrastructure, collaborative leadership, and technical innovation, this is your opportunity to make a lasting impact.

Qualifications

We're looking for a collaborative, technically skilled leader with a passion for sustainable development and public infrastructure. The ideal candidate will have:

- University degree in Civil, Environmental, or Water Resources Engineering.
- A minimum of five (5) years of progressive experience in water resources or municipal development engineering.
- Licensed as a Professional Engineer (P.Eng.) in Ontario, or immediately eligible.
 - *We will also consider applicants with a three-year Engineering Technology diploma and a C.E.T. designation (or eligible), with a minimum of eight (8) years of relevant experience.*
- Strong technical knowledge of stormwater management, hydrology, hydraulics, grading, and site servicing.
- Experience reviewing development proposals and engineering submissions under the Planning Act.
- Familiarity with provincial legislation and municipal standards, including the Planning Act, Ontario Water Resources Act, Environmental Protection Act, and Stormwater Management Planning & Design Manual.
- Proficiency with modeling software such as SWMM and HEC-RAS, and familiarity with GIS, AutoCAD Civil 3D, and municipal infrastructure databases.
- Exceptional interpersonal, negotiation, and project management skills, with the ability to lead interdisciplinary teams and resolve complex technical issues.

Assets

- PMP (Project Management Professional) designation.
- Experience with policy development, standard operating procedures, and

technical guidelines.

- Familiarity with subdivision agreements, site plan control, and infrastructure assumption processes.

Salary

\$124,072 – \$135,619

Application Information

Qualified applicants are invited to **submit 1 file containing a résumé and cover letter** (ensure your name is in the title of the document), **quoting file number 25-P-93** on the file as well as in the subject line, **no later than 4:30pm on September 15, 2025**, to, recruiting@peterborough.ca

The City of Peterborough is an organization that strives to embrace the spirit of inclusion, diversity, equity and accessibility. We are an equal opportunity employer committed to building an inclusive and barrier-free environment in which all individuals have access to the City's goods, services and facilities. If contacted for an employment opportunity, please advise People & Culture if you require an accommodation.

The personal information submitted for employment is collected under the Freedom of Information and Protection of Privacy Act and will be used to determine eligibility for employment. We thank you for your application but advise that only those selected for an interview will be contacted.

www.peterborough.ca/jobs